



## **IFM Special Meeting of the Board and Member Churches, January 3, 2018**

### **Board Officers Present**

Sue Van Son, Executive Director  
Kate Laferriere, Development Director  
Bob Thurman, President  
Rick Kahil, Vice-President  
Kathy Mollet, Treasurer  
Sandy Hakala, Incoming Treasurer (Pending board approval at January meeting)  
Mary Ellen Tracy, Secretary

### **Board Members Present**

Gaye Rogers, Grace Lutheran  
Nancy Senger for Joan Denzler, Sierra Pines Methodist  
Diane Chang, Seventh Day Adventist  
Judi Wade, Twin Cities  
Marnie Ratkovsky, Emmanuel Episcopal  
Cheri Eckholt, Grass Valley United Methodist  
Nancy Koring, St. Patrick's  
Jeff Hebert, St. Canice Catholic  
Pam Sufleski, Sierra Presbyterian  
Janet Kelly, Christian Science Church  
Debi Johnson, First Baptist, G.V  
Anne Lyon, Unitarian Universalist

### **Absent**

Hilary Dart, Sierra Center for Spiritual Living  
Tim Gizzi, Calvary Bible  
Jim Schroeder, Peace Lutheran

Also present were Bernie and John Delgado and Lise Hinman.

Diane Chang led us in prayer.

Bob Thurman greeted the board members and wished all a happy and healthy new year. He then turned the meeting over to Sue Van Son who announced her intention to resign from her job as Executive Director of Interfaith Food Ministry. She expressed her love for IFM, the work that is done there, those who work there, and the clients. This is just a time in her life when she needs to be able to spend more time with her aging parents, who live in Rocklin, and her grandchildren. There just aren't enough hours to do it all.

There was a unanimous reaction of understanding and happiness for Sue, but surprise and sadness to lose her leadership, expertise, and compassion for our clients. There was also optimism that this is the best decision for Sue and her family. IFM will embrace change as it has in the past with faith and a passion for serving the hungry in our community.

- The goal is to have someone in place by April 1, and Sue will spend one month working with the new ED, making sure the new person is as up to speed as possible. Sue will most likely remain on the food committee and will provide limited 'advisory' support upon request through the 2018 holiday period.
- Sue has prepared a letter to be published in the IFM newsletter going out on January 10.
- Sue will discuss her resignation with various IFM Supervisors and some other volunteers in advance of the IFM newsletter announcement.
- The Board members were given a copy of the ED summary job description which can be posted beginning January 11 at their respective congregations. Bob will send out an e-version of the job description to the Board for further distribution.
- Some minor details of the ED job description are being refined in preparation for use by various media including The Union, KNCO, and CNL. Bob will contact those agencies and work to finalize the job description.
- An interview team will be formed headed by Bob and consisting of Rick Kahil, Sandy Hakala, and Nancy Koring. Sue will support the interview process by helping to vet resumes and provide guidance on key skills and hiring criteria.

One member asked what we can do to support Sue as this unfolds. The answer was that we can dispel rumors and answer questions that come up from IFM workers as well as those we know in the community.

The IFM annual meeting will be held on January 23, 2018. Please do what you can to encourage your clergy to attend the annual meeting.

Thank you for your time and support.